

Appendix 4 Equality and Safety Impact Assessment

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with Section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of proposals and consider mitigating action.

Name or Brief Description of Proposal	College Street Car Park – Lease to College Street Yard Limited
Brief Service Profile (including number of customers)	
<p>SCC is considering granting a lease of part of College Street Car Park to College Street Yard Limited. The company has secured planning permission (ref: 21/01199/FUL) to construct a box park on the site for a period of up to 10 years. The scheme will involve an arrangement of shipping containers, adapted to provide food and drink outlets, office and studio space and an entertainment area. The box park will be open to the public during scheduled hours with the aims of creating a vibrant public offering which will bring together different people and ideas.</p> <p>SCC are not directly involved in the design, construction or management of the scheme, but as Landlord have considered the equality impact of the scheme. The planning and building control application process have and will also continue to address various aspects relating to safety and accessibility.</p>	
Summary of Impact and Issues	
<p>From review of the proposal as approved by the planning permission, the design has responded to various equality requirements.</p> <p>The ethos of the proposal is to be a public place which encourages different people to meet and share ideas, this means that equality and diversity would be encouraged and supported through the activities at the box park. The only age restrictions would be expected to be in line with legal requirements for the sale of alcohol.</p>	

The designs demonstrate that the containers will be accessible with ramps and level access provided. The upper floor units will be served by a lift and a disabled toilet will be provided. While there are no specific disabled bays in College Street car park, Blue Badge holders will continue to have free parking in the remaining standard spaces at College Street Car

Planning conditions and obligations address safety and security of the site. The scheme is required to submit plans and seek approval for the implementation of a CCTV network that can be linked into and/or accessed by the Council and its partners, with contributions towards community safety facilities.

The construction of the scheme will need to comply with a Construction Management Plan, to be approved by SCC as a condition of the planning permission. This is in the interest of health and safety, protecting the amenity of local land uses, neighbouring residents, the character of the area and highway safety.

Potential Positive Impacts

The scheme will provide a public space which aims to create vibrancy through bringing together different people. This will have positive benefits as it would seek to accommodate people of many different characteristics.

The scheme will provide a CCTV network to ensure safety in the immediate area.

Responsible Service Manager	Head of Property – Tina Dyer Slade
Date	15 th September 2022
Approved by Senior Manager	Tina Dyer Slade
Date	15 th September 2022

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	Some events may have age restrictions in relation legal requirements for the sale of alcohol.	The applicant advises that the Box Park facility will be open to all although age restrictions will apply in relation to the sale of alcohol and in line with licencing requirements. Age restrictions may be required for certain events and units. The applicant advises that the Box Park is

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
		planning to be an inclusive environment with a varied range of activities.
Disability	Access to the units in the site.	The design of the scheme has responded to the need to provide access for disabled people. This includes level access to the units, ramps, a lift and a disabled toilet. While there are no specific disabled bays in College Street car park, Blue Badge holders will continue to have free parking in the remaining standard spaces at College Street Car
Gender Reassignment	None	The applicant advises that the Box Park is planning to be an inclusive environment with a varied range of activities.
Marriage and Civil Partnership	None	The applicant advises that the Box Park is planning to be an inclusive environment with a varied range of activities.
Pregnancy and Maternity	None	The applicant advises that the Box Park is planning to be an inclusive environment with a varied range of activities.
Race	None	The applicant advises that the Box Park is planning to be an inclusive environment with a varied range of activities.
Religion or Belief	None	The applicant advises that the Box Park is planning to be an inclusive environment with a varied range of activities.
Sex	None	The applicant advises that the Box Park is planning to be an inclusive environment with a varied range of activities.
Sexual Orientation	None	The applicant advises that the Box Park is planning to be an inclusive environment with a varied range of activities.
Community Safety	Safety around the site.	A new CCTV network will be provided as an obligation of the planning permission. Prior to the commencement of development

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
		details of site security measures shall be agreed in writing with the Local Planning Authority.
Poverty	None	The applicant advises that the Box Park is planning to be an inclusive environment with a varied range of activities.
Health & Wellbeing	Promoting active travel	The site will have cycle parking spaces to encourage active travel. This is secured by a planning condition requiring a minimum of 22 cycle spaces to be provided.
Other Significant Impacts	There will be some noise and inconvenience caused by the construction and traffic to and from the site during construction	A condition attached to the planning permission requires the submission and approval of a construction management plan to SCC prior to construction. This is in the interest of health and safety, protecting the amenity of local land uses, neighbouring residents, the character of the area and highway safety.